



St Philip's
Christian College
FOR THE WHOLE OF LIFE

Head of Senior School





St Philip's Christian College Cessnock

St Philip's Christian College Cessnock is located in the heart of the Hunter Valley on a 42-hectare site on Wine Country Drive, Nulkaba. We are a dynamic and innovative Independent school with approximately 1200 students K-12. The College has experienced rapid growth and will continue to expand to 1400 students and beyond.

A key priority of our College is to ensure that our education prepares students for the challenges of today's world. The implementation of the Powerful Learning Framework develops the learning capacity developing the learning capacity of every child and shifts the emphasis from teaching to learning. Linked with this is our desire to engage students so that they are connected in relationships with staff and each other. Students are encouraged to think deeply. We also recognise that education cannot be limited to the classroom and so must involve the wider community.

Cessnock is an area rich in opportunities as well as challenges. Our College needs staff who know that they are called by God to work in such a pioneering field and who are confident in being able to connect with students, staff, parents and the surrounding community. We need staff, therefore, who share the vision of the College — staff who have the necessary flexibility, initiative and leadership skills for the task and staff who are willing to be part of a team committed to forging this initiative in Christian education. Having interests and skills which can be used in extra-curricular activities will be an advantage.

The College Motto

The College Motto comes from the words of Jesus, in John 14:6, Jesus says, "I am the Way the Truth and the Life". It is our desire that all students come to know this to be true in their own lives.

The College Mission Statement

St Philip's Christian College will continue to provide quality education in a caring, secure and challenging learning environment based on Christian beliefs, values and practice.

Our Vision

St Philip's Christian College seeks to be a leading provider of quality Christian schooling within our nation, where:

- Every student develops a personal faith in Jesus Christ and is empowered to live with purpose, integrity and joy.
- Every student achieves their God-given potential and is well equipped to make a significant contribution to society.
- Every student benefits from innovative and effective learning experiences taught by skilled and dedicated teachers.
- Every student enjoys a safe and secure learning environment wherein they feel connect and affirmed.
- Every student contributes to a culture of respect, dignity, care and concern for others.
- Every student has access to excellent learning resources and is taught in the best learning facilities we can provide.

Our Core Values

1. Christ First
2. Serve One Another
3. Strive for Excellence
4. Do What is Right
5. Build Community

Staff

The Chief Executive Officer of the College is Mr Graeme Irwin. The Cessnock Principal is Mr Matthew Connett.

There are 182 staff members at St Philip's Christian College Cessnock. Within the Senior School, there are currently 40 teaching staff that comprise the core Senior School Sub School Faculty as well as a number of subject specialist staff who also teach both in Senior School and the Middle School and supporting Administration staff.

The Principal administers the College with the assistance of the Executive Leadership Team, comprising of the Deputy Principal, the Assistant Principal Teaching & Learning, the the Heads of School (Junior, Middle, Senior) and the Business Manager.

The Head of Senior School works with the Deputy Principal and reports to the Principal.



Matt Connett
Principal



Graeme Irwin
Chief Executive Officer

Head of Senior School Description

Our Senior School is a dedicated 'sub-school', for students from Year 9 – Year 12, creating a learning environment that caters to the specific educational and pastoral needs of students this age.

The Head of Senior School is a senior leadership position and contributes to the vision and strategic direction of the College to ensure its continued success. The Head of Senior School will have a demonstrated ability to work both as an autonomous leader and as a member of the Executive Leadership Team. The role requires collaborative leadership responsibilities in the relation to the management, design, development and delivery of the academic, wellbeing and pastoral care programs.

The successful applicant must be able to demonstrate a personal faith and commitment to Jesus Christ and a lifestyle consistent with that faith, including an active commitment to a local church. The Head of Senior School must have highly developed people skills and be able to build positive relationships and culture. The successful applicant will be an exceptional educational leader with the required qualifications, character and skills to significantly contribute to the continued success of St Philip's Christian College Cessnock. The successful candidate will maintain high expectation for all students and staff within a supportive environment which reflects the College Core Values.

Head of Senior School Role Requirements

Personal Christian Life and Professional Skills, Attributes, Attitudes

The successful candidate will:

- Be a committed Christian and maintain an active involvement in a Christian evangelical church.
- Be passionate about Christian education.
- Be able to articulate a vision and passion for 'Senior-Schooling' that shows a comprehensive understanding of the unique educational and pastoral needs of Senior School students.
- Promote our vision and ethos within the College and Sub Schools as well as specifically developing a thriving Senior School culture where students know they belong.
- Be positive, self-directed, empathetic, enthusiastic and highly motivated.
- Demonstrate adaptability, flexibility, resilience and manage work related pressures.
- Work cooperatively and collaboratively as a member of a team.
- Demonstrate effective conflict resolution skills and strategies.
- Demonstrate high level of organisational and managerial proficiency.
- Maintain high standards and have a calm and methodical approach.
- Possess excellent interpersonal and communication skills.

Professional Standards

The successful candidate will:

- Uphold and support the mission, Core Values, vision, policies and aims of the College.
- Maintain required documentation, registration and accreditation.
- Lead by example with high professional standards in all aspects of College life.
- Promote and model a culture of continuous improvement.
- Attend to professional development that assists him/her and others in Senior School.

Teaching and Learning

The successful candidate will:

- Be competent with 21st Century approaches to teaching and learning, including EDI, PBL, enquiry learning, Learning Framework, visible thinking and more.
- Be an active leader of learning and oversee learning in Years 9-12 with relevant staff.
- Possess a deep commitment to the SPCC style of Christian education and be able to articulate it and translate it into practice across Senior School.
- Be an outstanding classroom practitioner who models exemplary pedagogical practice.

Pastoral Care and Welfare

The successful candidate will:

- Demonstrate commitment and interest in the pastoral care of the school community.
- Develop and monitor effective pastoral care programs and support student behaviour.
- Build and maintain effective relationships and positive partnerships with parents.

Operations

The successful candidate will:

- Oversee the management of staff, programs, resources and facilities.
- Oversee the organisation of events, administrative and operational tasks.

Leadership

The successful candidate will:

- Provide educational, spiritual, professional and personal leadership.
- Demonstrate the ability to manage, organise, delegate and coordinate.
- Nurture staff and utilise their strengths, supporting them to achieve their goals.
- Assist in managing the performance of staff.
- Present formally and informally to a variety of audiences in a range of settings.
- Maintain an awareness of best practice and disseminate information to relevant people.
- Demonstrate personal accountability and facilitate accountability for other staff members.
- Undertake other leadership and teaching responsibilities at the College as required by the Principal.

Completing the Application

If you believe that you possess the necessary qualities and commitment for this position, you are invited to make an application. Completed applications should comprise of:

- A completed St Philip's Christian College Cessnock Application Form, available on the College website.
- A comprehensive Curriculum Vitae
 - *N.B certified copies of teaching qualifications must be provided — official University transcripts are acceptable.
- Accreditation details.
- A supporting statement outlining your suitability for the position.
- Signed copies of the attached Employment Collection notice (as required by law) and agreement with the attached Staff Code of Conduct.
- Any other information you consider relevant to support your application.

Applications close

Friday, 1 December 2023 9:00am

Applications should be forwarded to:

Mr Matt Connett
The Principal
cessnock.principal@spcc.nsw.edu.au
St Philip's Christian College Cessnock
PO Box 833, Cessnock NSW 2325



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